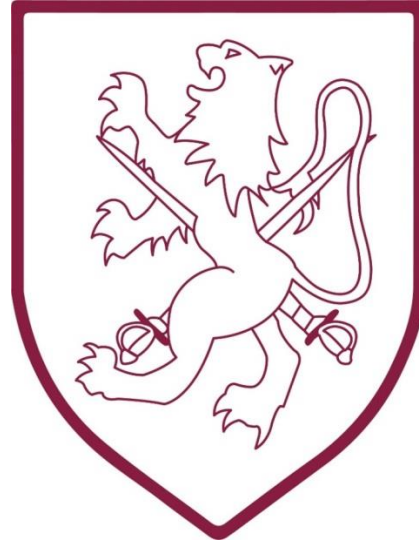


Walter Infant School & Nursery



“To be the best I can be”

Accessibility Plan

Reviewed: September 2024
Review date: September 2028

Mission Statement and Values

“To be the best I can be”

Walter Infant School is an equitable, safe, secure and happy place to learn; our children grow as individuals in a stimulating and exciting environment which values respect, empathy, kindness, honesty and resilience.

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

This policy should be read in conjunction with the Inclusion Policy.

Walter Infant School plans to over time, to ensure the accessibility of provision for all pupils, staff and visitors to the school.

1. An Accessibility Plan has been drawn up to cover a three-year period.
2. The Accessibility Plan will contain relevant actions to:
 - Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
 - Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are able to fully access the curriculum to the same extent as their peers. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.

- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.
3. The School's complaints procedure will cover the Accessibility Plan when reviewed.
 4. Information about our Accessibility Plan will be published in the Governors' Annual Report to Parents (statutory).
 5. The Plan will be monitored through the Governing Body Committees and working parties.
 6. The Plan will be monitored by Ofsted as part of their inspection cycle.
 7. We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

Walter Infant School & Nursery Accessibility Plan

Improving the physical environment of schools to enable those with disabilities to take better advantage of education, benefits, facilities and services provided

<u>Targets</u>	<u>Strategies</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
<p>To be aware of the access needs of children.</p> <p>Ensure the school staff & governors are aware of access issues of individuals</p>	To review access arrangements for individual pupils annually as part of a review of their provision and support.	As required	Inclusion Manager / Class Teacher	Personal plans are in place for children with disabilities, and all staff are aware of pupils' needs. Individual Education Plans (IEPs) are written for children with particular educational needs and then reviewed at least once a term.
	Information is shared at transition points for individual children e.g. end of the academic year	Ongoing process	Headteacher	Staff and Governors are confident that their needs will be met.
	Risk assessments of trips or activities outside of the normal school day will be carried out and adjustments made for individual pupils.	Ongoing process	Headteacher	Continuously monitored to ensure any new needs arising are met.
	Reasonable adjustments to be made as required in line with the Equality Act.	As required, needs analysis to be completed at the end of each school year for forthcoming intake.	Headteacher and Inclusion Manager.	
<p>To audit the needs of staff, parents and governors with</p>	Annual survey of staff, parents and governors. Information gathered and analysed and an action plan	Annual audit		Parents have full access to all areas of school that they need to visit.

<p>disabilities.</p>	<p>then put in place.</p>		<p>Deputy Head</p>	<p>Staff and governors needs are met in relation their professional duties.</p> <p>SIMS database – additional information and disabilities</p>
<p>Access for visually impaired people</p>	<p>Check exterior lighting is working on a regular basis</p>		<p>Site controller</p>	<p>Clear access throughout the school</p>

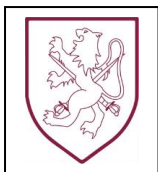
Increasing the extent to which disabled pupils can participate in the curriculum

<u>Targets</u>	<u>Strategies</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
Ensure staff have specific training on disability issues and raising awareness	Identify training needs at regular meetings	Ongoing	Inclusion Manager / Head teacher	Raised confidence of staff to deal with the needs of all children.
Ensure all staff are aware of the needs of all children	Each child requiring medication to have a clearly labelled pocket in the medical room with their photograph and medication. Medical register to be updated termly and shared with all staff. Ensure all staff have read and signed to say they understand procedures.	Ongoing	Administration Officer	All staff are aware of individual's needs
Review PE curriculum to ensure PE is accessible to all pupils	Review PE curriculum to include disability sports if required additional provision in place for children presenting with a specific need e.g. dyspraxia	Spring term 2017	Inclusion Manager & PE co-ordinator Sports coach	All pupils have access to PE and are able to excel in their own way.
Review curriculum areas and planning to include disability issues	PSHE Curriculum to include specific reference to disability equality. Resources used to be reflective of all aspects of society.	Summer 2017	Inclusion Manager & Head teacher	The taught curriculum includes reference to disability equality.

<p>Ensure disabled children can take part equally in lunchtime and after school activities</p>	<p>Discuss with Out of school Club staff, and people running other clubs after school and ensure that all children can participate.</p>	<p>As required</p>	<p>Inclusion Manager</p>	<p>Children with disabilities feel able to participate equally in out of school activities.</p>
<p>Include a range of strategies and resources to support all children to access the curriculum.</p>	<p>School to have available as required touch typing programme, I-pads, Communicate in Print and Visual Timetables.</p> <p>Support staff to have relevant training to access resources for children – constant CiP training schedule in place</p> <p>Displays to be visually impaired ‘friendly.’</p>	<p>As required</p> <p>On-going training in place</p>	<p>Inclusion Manager/Inclusion Support Lead</p>	<p>Children will be able to access all aspects of the curriculum using additional resources to aid this.</p>

Improving the availability of accessible information to those with disabilities.

<u>Targets</u>	<u>Strategies</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
Signage around school to be in other languages and braille if that becomes required	Plans for a welcome sign in reception – for hearing impaired	November 2021	Head teacher / Inclusion Manager	All visitors, staff, pupils and parents feel they are welcome in school.
Inclusive discussion of access to information in all parent/teacher annual meetings	Ask parents about preferred formats for accessing information e.g. braille, other languages Translation Tool to be added to website to allow multilingual access	Annually	Inclusion Manager / Head teacher Inclusion Manager/Head teacher	Staff more aware of preferred methods of communication, and Parents feel included and able to access information. School website will become accessible to all



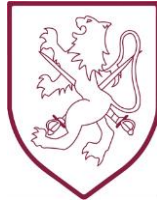
Walter Infant School Risk Assessment

Assessment performed by: Judy Hargreaves ~ Headteacher **Date:** 20/09/2024
Employer: Wokingham Borough Council **Risk Area:** Visitors to School

Potential Hazard	Person/s who might be harmed	Risk controls in place	Likelihood of risk graded 1 - 6	Severity of risk graded 1 - 6	Overall risk score	Further action necessary to control risk
Lack of security arrangements when visitors are on school premises	Children and staff	Buzzer controlled gate from Murray Road with camera	1	6	6 Medium Risk	Challenge, Ask, Take – all visitors without lanyards to be taken to the school office
No direction to the school office	Children and staff	Sign in place	1	4	4 Low risk	Challenge, Ask, Take – all visitors without lanyards to be taken to the school office
Procedures for signing all visitors in not adhered to	Children and staff	All visitors to report to the school office All visitors to wear lanyards (according to nature of visit) – see signing in procedures	1	3	3 low risk	Challenge, Ask, Take – all visitors without lanyards to be taken to the school office
Broken electric gates – paramedics cannot access site	Children and staff	Playground gates are not electric Gates can be over ridden and opened manually	1	2	2 Low risks	Gates to be kept closed at all times

Employees informed of the risk assessment via the following means:	Signing in procedures displayed around school Discussion with reception staff
Employees to report new hazards via:	School Business Manager or Headteacher

Assessment Review Date: When procedures change



Walter Infant School & School

Procedures for visitors

Please ensure these procedures are followed rigorously to ensure the safeguarding of all children and adults.

- Ask all adults to identify themselves and state the purpose of their visit – if the visitor is unexpected and you need clarity contact the Headteacher or in her absence the SLT member with responsibility for the school – usually the Deputy Head.
- All visitors must sign either the visitors' book or the contractor's book on entry to reception.
- All visitors **must** wear a lanyard appropriate to the nature of their visit:

Red Visitor	Workman/Contractor: NO contact with children
Yellow Visitor	Expected or Parent Visitor: No 1:1 contact with children usually accompanied by staff
Green Visitor	DBS/LA professional: 1:1 contact with children
Blue Volunteer	DBS checked: 1:1 contact with children
Purple Governor	Access all areas where expected
Orange PTA	Access all areas where expected

- Please refer all visitors to the safety information on the back of the visitor's badge.
- Any visitors unaccompanied by a member of staff who is not wearing a lanyard must be challenged using the CHAT approach:

CHALLENGE, ASK, TAKE

Escort the visitor to reception or the Headteacher's office



Walter Infant School & Nursery

Mobile phone use in school



Please ensure that during the parts of the school day when you are with children your mobile phone is not in use.

E-safety Policy:

5.1.5 Staff, helper and visitor mobile phones must be switched off or on silent during the times that the children are present

If you need to be contacted during the school day for any reason, please ensure that you have shared the school landline telephone number if you need to be contacted during lessons.

Please refrain from using the phone when children are present and do not take photographs with your personal mobile phone.

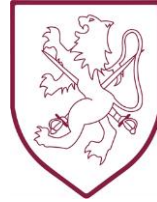
We request that mobile phones will not be taken into meetings of any size (unless a request has been granted by the Headteacher or Deputy Headteacher).

E-safety Policy:

5.5.9 The use of staff devices is not acceptable unless agreed with a member of SLT in advance.

This guidance is to ensure that all members of the school staff are professionally safe.

Walter Infant School and Nursery



Signing in Procedures

Every adult entering the school building must sign in and then sign out when they leave.

