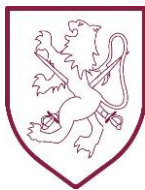


**PERSON
SPECIFICATION
for FS2 TEACHERS**



Walter Infant School and Nursery
Murray Road, Wokingham RG41 2TA
01189780825
admin@walter.wokingham.sch.uk
To be the best I can be!

Mission Statement

*Walter Infant School is an equitable, safe, secure and happy place to learn; our children grow as individuals in a stimulating and exciting environment which values **respect, kindness, honesty, empathy and resilience***

Part Time Job Share Teacher in Foundation Stage

WE ARE A VALUES BASED SCHOOL COMMITTED TO INCLUSION

Qualifications/Education/Training:

Qualified Teacher Status (QTS) through any route
Commitment to continuing professional development

Experience

We will consider all applicants from ECTs at the beginning of their teaching career to teachers who hold UPS. We would like teachers who have experience of the Foundation Stage. We would like teachers who have a clear understanding of cognitive development, pedagogy and the Early Years Foundation Stage Curriculum.

Knowledge and Understanding

The Job Share teacher must have a knowledge and understanding of:

- The theory and practice for providing effectively for the individual needs of all children (for example, learning strategies, behaviours for learning (BfL) and classroom organisation)
- The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Child Protection – including Keeping Children Safe in Education 2023
- The Early Years Foundation Stage Curriculum and suitable pedagogy for young children to enable them to know more, do more, remember more and understand more.
- A thorough understanding of a systematic, synthetic phonics programme enabling successful planning and teaching of phonics (we are not a Read, Write Inc School).
- Positive behaviour management strategies
- Effective teaching and learning styles and methodologies
- Age Appropriate Progress and attainment, including formative assessment and feedback, assessment, recording and reporting of pupils' progress including marking and feedback
- A complete understanding of the importance of confidentiality and safeguarding and the ability to follow child safeguarding procedures as directed.

Skills

The Job Share teacher will be able to:

- Differentiate or adapt (tilt) all lessons to meet the needs of all the children in the class
- Lead and manage the staff working within the classroom/key stage to support and enhance the children's learning
- Excite, enthuse, inspire and motivate the children in their class to want to know more, do more, remember more and understand more
- Establish good relationships with children, colleagues, parents, governors and the community
- Create an exciting, stimulating, safe and inspiring learning environment to challenge and encourage all children

Personal Characteristics

- We would like to appoint a teacher who really enjoys working with children!
- Children are at the centre of every decision you make in planning, preparing and facilitating the learning experience for every child
- Willingness to adhere to school policies/codes of practice and awareness of relevant legislation such as equal opportunities, SEND, Safeguarding and H&S
- Ability to maintain a professional demeanour in challenging situations
- Our teachers need to be approachable, empathetic and enthusiastic
- Ability to effectively manage time to meet deadlines.
- Ability to maintain high standards in their own attendance and punctuality at all times within the school day
- You will need a sense of humour and the ability to make learning fun!
- You must understand the importance of confidentiality
- Flexible and reliable
- Committed to the vision and values of our school
- Suitability to work with children
- Commitment to our Values of Honesty, Respect, Kindness, Empathy and Resilience.

